



CENTRE FOR
HUMANITARIAN
LEADERSHIP



**CENTRE FOR
HUMANITARIAN
LEADERSHIP**

ANNUAL
REPORT
2024



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The Centre for Humanitarian Leadership acknowledges the Australian Aboriginal and Torres Strait Islander peoples of this nation. We acknowledge the traditional custodians of the lands on which we work. We pay our respects to ancestors and Elders, past and present.



Front Cover image: A conference participant speaks at the Centre for Humanitarian Leadership's 'Breaking barriers: women's leadership and education at the heart of the humanitarian response' conference in Dakar, Senegal, October 2024.

This page: Crisis Leadership Program participants in Türkiye in November 2024

WELCOME

The Centre for Humanitarian Leadership is committed to shaping a system that not only elevates local actors but also fosters inclusive leadership, amplifies the agency of affected communities, respects diverse perspectives, and advances social justice. True humanitarian leadership requires us to challenge existing power dynamics, embrace equity, and drive meaningful, lasting change.

Our 2024 Annual Report is the story of our journey this year, and shares the Centre's achievements, challenges, and performance with the wider CHL community—especially our funders, partners and stakeholders.

We always welcome your feedback and thoughts – please message us at info@cfhl.org.au to get in touch.



Director's message

Associate Professor Mary Ana McGlasson, MN, MPP

Director, Centre for Humanitarian Leadership

Welcome to the Centre for Humanitarian Leadership's 2024 Annual Report.

As I sat down to reflect on 2024, I was reminded that even in times of increasing global challenges, the humanitarian community's strength lies in its ability to connect, adapt, and grow together. This year, the Centre for Humanitarian Leadership has focused on deepening these connections while building thoughtfully toward the future we envision.

Our commitment to nurturing humanitarian leadership took us across the globe this year. From joining the Clinton Global Initiative in New York to support mutual aid in Sudan, to facilitating crucial conversations at the 2024 Disaster and Emergency Management Conference, we've worked to bridge gaps and build stronger networks.

The trust placed in us through an AUD\$380,000 grant from the Center for Disaster Philanthropy allowed us to extend our Crisis Leadership Program to aid workers in Syria and Türkiye, reaching those working in some of the world's most challenging contexts. France's leading philanthropic network, Fondation de France, also awarded the Centre €150,000 (~AUD \$240,000) to deliver further CLP short courses in the Ukrainian language to increase the knowledge and skills of local leaders and support their leadership journey through peer-to-peer mentoring.

Throughout the year, our Crisis Leadership Program touched the lives of 253 humanitarian professionals across five countries, while the Diplôme d'Études Supérieures en Leadership Humanitaire (DESLH) nurtured more than 60 students, each participant bringing unique perspectives and leaving with strengthened capabilities. From Sudan to Ukraine, from Senegal to Türkiye, these programs reminded us that leadership is at the heart of effective, local humanitarianism.

Our international engagement flourished through meaningful partnerships, from delivering leadership training in Jakarta to launching new initiatives celebrating 30 years of Deakin University's presence in India. These connections, along with our appointment to key contracting panels with DFAT, speak to the growing

recognition of our collaborative approach. We've laid the groundwork for vital regional initiatives like the diaspora humanitarian research networks in Lebanon and Syria and launched the Future of Aid 2040: Pathways to Transformation project. These initiatives, alongside our new 2025–2030 CHL strategy, reflect our commitment to thoughtful, sustainable systems change that serve the evolving needs of communities in crisis and those who work with them.

As we close this chapter and look toward 2025, we're energised by the possibilities ahead. The partnerships we've strengthened, the leaders we've supported, and the foundations we've built this year all point toward a future where humanitarian leadership continues to evolve, adapt, and inspire positive change.

Together, we're not just preparing for tomorrow's challenges – we're actively shaping a more equitable and effective humanitarian system for all.

Associate Professor Mary Ana McGlasson, MN, MPP

Professor Simon Tormey

Executive Dean, Faculty of Arts and Education
Deakin University

As I review CHL's achievements over 2024, I am continually impressed by the remarkable growth and impact of the Centre's humanitarian leadership education programs. The year has been one of significant milestones and steady expansion in the team's mission to develop future humanitarian leaders.



In my role as Executive Dean, it has been particularly gratifying to witness the continuing success of our French-speaking qualification, the Diplôme d'Études Supérieures en Leadership Humanitaire (DESLH), which welcomed more than 100 participants in its seventh cohort. The program's impact is evidenced not only by these record-breaking numbers but also through the production of seven significant research reports. This extensive longitudinal research investigated the impact of the course and its outcomes on students, and found that the DESLH is making a unique and tangible contribution to localisation and humanitarian leadership in West and Central Africa—particularly for women.

Another highlight of 2024 was the growth of the new Master of Humanitarianism and Development program and its associated Graduate Certificates. The Masters level degree attracted 27 enrolments across three trimesters, while the Graduate Diploma Humanitarianism and Development saw seven enrolments, and the two Graduate Certificate had 23 enrolments across three trimesters.

This year also marked a special milestone for the *Humanitarian Leader/Leader Humanitaire*, which is published on Deakin University's Open Journals platform. Congratulations to the editors on the publication of the 50th edition. It was particularly meaningful to feature a reflection from Deakin Distinguished Professor Matthew Clarke, who authored the very first paper, on the journal's evolution and its crucial role in the humanitarian ecosystem. His piece beautifully captures how far the CHL has come in creating a platform that serves both authors and readers in advancing humanitarian thought and practice.

On behalf of the Faculty, I extend my deepest appreciation to everyone who has contributed to these achievements. Your dedication to developing humanitarian leaders who will shape a more equitable future continues to inspire.

Professor Simon Tormey

Mat Tinkler

Chief Executive Officer,
Save the Children Australia
Chair, Centre Executive Committee

When reflecting on 2024, it's impossible not to acknowledge the unprecedented scale of humanitarian needs we've witnessed globally. From devastating natural disasters to horrifying conflicts, the challenges facing the world have continued to multiply and intensify.



Now, the very fabric of the humanitarian system is under threat, as governments challenge rules based global order that has existed since the end of World War II.

In these difficult, sometimes desperate, times, the CHL's work in shaping humanitarian leadership has never been more crucial. The traditional approaches to aid and disaster response are being tested like never before, and the need for innovative, adaptable leadership has become increasingly evident.

Throughout 2024, we've seen the Centre adapt and respond to these evolving challenges. From expanding the Crisis Leadership Program into multiple languages for people working in multiple crisis zones, to forging meaningful new partnerships across the world, the Centre has demonstrated its

commitment to fostering leadership that can meet tomorrow's challenges.

The world faces extraordinary trials in 2025, but in these challenges lie opportunities for transformation. Humanitarianism will have to adapt to the times we find ourselves in if it is to continue to be relevant and effective. The dedication and innovation I've witnessed from the CHL team gives me confidence that they are well-positioned to grasp these opportunities and continue their vital work in reshaping humanitarian leadership and the humanitarian system itself.

Mat Tinkler

2024 year in review

January

CHL Director, Associate Professor Mary Ana McGlasson and Deputy Director Dr Joshua Hallwright discuss localisation and decolonising aid with the Conducive Space for Peace initiative, in two online events held in January.

February

CHL Director, Associate Professor Mary Ana McGlasson hosts an interactive online workshop 'Humanitarian Leaders of the Future', examining the changing nature of global crises, and why the next generation of humanitarians can make a difference, at the Humanitarian Xchange.

June

Research on the gendered impact of localisation in Ukraine was presented by CHL Research Fellow Dr Phoebe Downing at the Development Studies Association (DSA) conference in London.

May

Nguissali M.E. Turpin, Justine Gomis Tossou, Dr Gloria Maina and the CHL's Dr Phoebe Downing lead the "Breaking Barriers: Women's leadership in humanitarian response & education" webinar, reflecting on the recommendations from the DESLH gender and leadership study.

March

The CHL receives an AUD\$380,000 grant from the Center for Disaster Philanthropy to tailor our flagship Crisis Leadership Program (CLP) for aid practitioners and civil society groups in Syria and Turkiye.

April

France's leading philanthropic network, Fondation de France, awards the Centre €150,000 (~AUD \$240,000) to deliver further CLP short courses in the Ukrainian language to increase the knowledge and skills of local leaders and support their leadership journey through peer-to-peer mentoring.

September

CHL Director, Associate Professor Mary Ana McGlasson attends the Clinton Global Initiative meeting in New York to announce the Sudan Coalition for Mutual Aid with 15 other philanthropic and other organisations and call for critical investment to support local response groups working to help millions of people on the brink of starvation due to the country's ongoing civil war.

July

CHL Director, Associate Professor Mary Ana McGlasson and CHL Deputy Director, Dr Joshua Hallwright, join a panel on 'Learnings in crisis leadership over the past decade, in international / non-Australian contexts', at the Disaster and Emergency Management Conference on the Gold Coast.

November

Deputy Director Dr Joshua Hallwright helps facilitate the Senior Executive Programme in Disaster Management at the Civil Defence Academy in Singapore, working with senior leaders from the National Disaster Management Organisations of the ten ASEAN member states.

December

The Future of Aid 2040: Pathways to Transformation project is launched by the CHL and the Interagency Research and Analysis Network (IARAN). It aims to provide all humanitarian actors navigating the humanitarian ecosystem with outlooks for 2040 to support their strategic decision-making and pursuit of systems transformation.

October

CHL and Deakin South Asia hold meetings in India to launch several new initiatives to mark the 30-year anniversary of Deakin's presence in India. This joint initiative receives initial strategic and financial support of AUD \$500,000 from Deakin University's executive for an initial two-year program of work.

DEVELOP: Education

In 2024, the Centre's education team consolidated and expanded the work of the previous year, taking the Crisis Leadership Program (CLP) even further afield, to Türkiye, Syria and Sudan. In a first for the Centre, we engaged a group of students in Cohort 7 of the Diplôme d'Études Supérieures en Leadership Humanaire (DESLH) who hailed almost entirely from West and Central Africa and the French-speaking Caribbean.

In addition, the Crisis Leadership Program (CLP) was delivered to 253 humanitarian practitioners in five different countries and in three different languages, we secured grants from the Center for Disaster Philanthropy to tailor the CLP for aid practitioners and civil society groups in Syria and Türkiye, and from the Fondation de France to deliver further CLP short courses in the Ukrainian language. Deakin's new Master of Humanitarianism and Development program and its associated courses enjoyed a strong first year in 2024 with a total of 57 enrolments.



61 DESLH participants in Cohort 7 in 2024 (set to graduate in June 2025)



Mentoring workshops (online and in-person): **47** participants



253 Crisis Leadership Program participants for CLP Seed, Grow, and Extend in 2024 (English, Ukrainian, and Arabic).



56 scholarships-DESLH Cohort 7



MOOC Introduction to Humanitarian Aid: **101** participants (Polish), **186** participants (Ukrainian) and **586** participants (English)



CLP expanded to two new contexts: **Türkiye/Syria & Sudan**



27 Master of Humanitarianism and Development program students



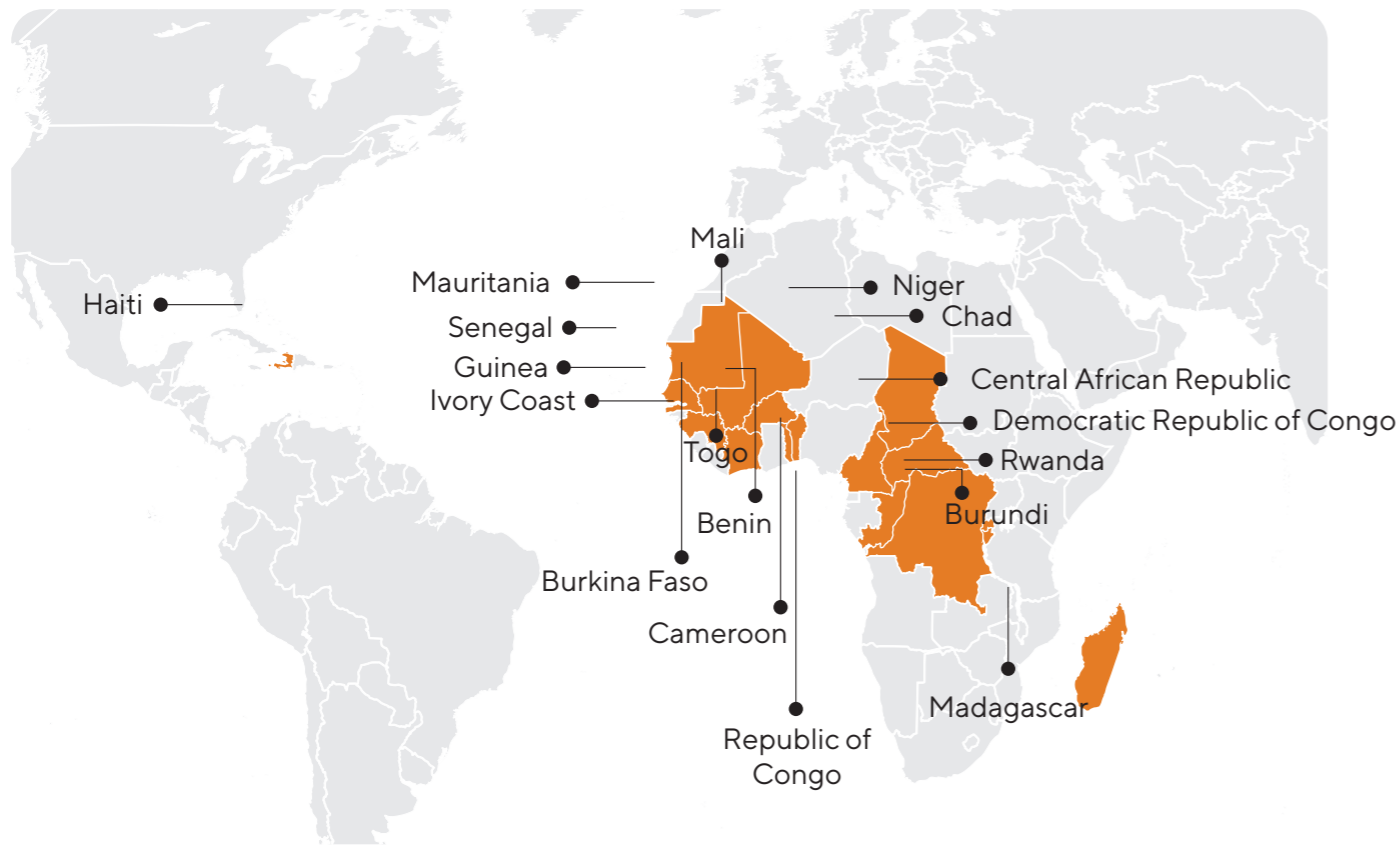
55 PLC Seed and **42** PLC Grow participants



Deakin Student Bursaries **\$6,200** per student

DEVELOP: Education

DESLH Cohort 7 students



“What a privilege to have facilitated this course alongside amazing colleagues, and witnessed such a diverse group of participants grow in self-awareness and confidence in their leadership skills to operate more effectively in a crisis response. Hearing them reflect on the transformative impact of the course, and seeing their motivation and commitment to ongoing change in their leadership journey is nothing short of outstanding.”

CHL Associate Aurelie Webster facilitated the Programme de Leadership en situation de Crise (PLC) Grow in June 2024.



NGO Girls Founder and Director Dr Yuliya Sporsh participated in the Crisis Leadership Program (CLP) Seed, Grow and Extend, and is now a CLP Facilitator for Ukraine.



“There is a great need for local humanitarian workers to take such courses, as they significantly help to provide necessary and timely assistance and gain strong leadership and teamwork skills. I hope there will be more such great training sessions for our colleagues.”

DISCOVER: Research

2024 marked significant progress for the Centre’s research agenda, with projects spanning from regional partnerships to international collaborations. Our research teams have engaged in multiple groundbreaking initiatives, including community-led disaster preparedness in East Gippsland, evaluation of the ODI Tandem executive leadership programme’s impact on humanitarian leadership across the globe, and a comprehensive study with Australian Red Cross on building local International Humanitarian Law capacity.

In response to the ongoing crises in the Middle East, the Centre convened new networks of Lebanese and Syrian diaspora working in the humanitarian research space and was successful in receiving a grant from the UKHIH Responsive Fund to further this work in the Lebanese context. Progress towards the establishment of an innovative Asian Pacific Platform for Humanitarian Research was also made, with extensive peer-review and sense-checking exercises undertaken with a diverse range of stakeholders working in the region, internationally and globally.



3 Academic articles and chapters



7 Conference presentations, seminars and webinars



10 Humanitarian Leader papers published in French and English



35,951 Humanitarian Leader downloads

The Humanitarian Leader

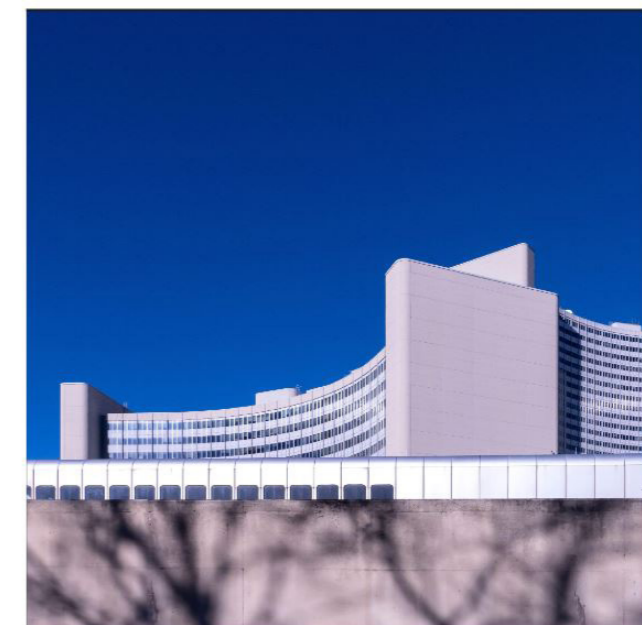
The *Humanitarian Leader/Leader Humanitaire* is the CHL’s bilingual, open-access journal, published in English and French, and renowned as an independent voice for the humanitarian sector. It tells stories that challenge our collective assumptions and presents concepts that help make humanitarian aid more just, equitable and effective.

In 2024, the *Leader* welcomed a new co-editor—Dr Joshua Hallwright—who joined Justine De Rouck, Dr Phoebe Downing and Dr Marian Abouzeid, and celebrated its 50th edition in October, with a special paper by Dr Balwant Singh reflecting on the state of the humanitarian system over the five years since the first *Humanitarian Leader* paper was published in 2019. To celebrate the *Humanitarian Leader/Leader Humanitaire*’s 50th edition milestone, the co-author of the journal’s first-ever paper – Deakin Distinguished Professor Matthew Clarke – wrote a reflection on the evolution of the journal and the important place in the humanitarian ecosystem it has created for our authors and readers alike. We were also delighted to publish our first Italian language paper in September, written by Carla Vitantonio.

Readers from around the world continued to embrace this unique working paper series, with downloads, abstract and article views steadily growing over the past 12 months.

the Humanitarian Leader

Evolution, ideas and the possibility of change of the humanitarian sector
RAPHAEL GORGEU



JULY 2024

Raphael Gorgeu is a Senior Research Associate at HERE Geneva and published a paper titled ‘Evolution, ideas and the possibility of change of the humanitarian sector’, in the 2024 edition of the *Humanitarian Leader/Leader Humanitaire*.



“The work and service the *Humanitarian Leader/Leader Humanitaire* journal provides is of high value for the humanitarian sector. It is one of the very few reviews that is opened to different perspectives and allows practitioners and scholars freedom to discuss a range of topics.”

DIALOGUE: Partnerships, engagement and advocacy

The Centre for Humanitarian Leadership continued to strengthen its position as a convener of critical humanitarian dialogue throughout 2024, bringing together leading voices and practitioners from across the sector to address pressing challenges and inspire new thinking.

Our event program demonstrated the Centre's unique ability to bridge academic research with practical humanitarian action. In January, we partnered with Humanitarian Advisory Group to host ISS Senior Researcher Kaira Zoe Albuero-Cañete as part of the ISS Humanitarian Observatory series. This was followed by a well-attended webinar in May, when we presented findings from our groundbreaking DESLH Gender and Leadership research. In June, the updated Core Humanitarian Standard (CHS) was launched with the Humanitarian Advisory Group, a significant milestone resulting from the collaborative efforts of numerous organisations and individuals dedicated to enhancing quality and accountability in aid. In August, when we welcomed the Centre Executive Committee members to Melbourne for our first ever in-person meeting, we convened a panel discussion with three of members: Professor Thea Hilhorst, Ms. Adelina Kamal and Dr Balwant Singh. The panel discussion explored the future of humanitarian assistance, drawing on examples such as mutual aid and resistance humanitarianism. Also in August, CHL Director, Associate Professor Mary Ana McGlasson marked World Humanitarian Day by joining 61 prominent Australians calling on the Australian Government to uphold its obligations under the Geneva Conventions and hold countries accountable for breaches of international humanitarian law. Lastly, in October, we convened the 'Breaking barriers: women's leadership and education at the heart of the humanitarian response' conference in Dakar, Senegal. (For more, see page 19)

Kaira Zoe Albuero-Cañete, Senior Researcher at the Humanitarian Studies Centre at the International Institute of Social Studies, Erasmus University Rotterdam.

“It was such a privilege to share the work we do at the The Hague Humanitarian Studies Centre with such an engaged group of humanitarian studies scholars, advocates, and practitioners during my brief visit in Melbourne. I presented our humanitarian observatories initiative and was very happy with the encouraging and insightful feedback. Special thanks to Beth Eggleston (Humanitarian Advisory Group) and Joshua Hallwright (Centre for Humanitarian Leadership) for co-organising the event at Deakin University. I look forward to our future conversations!”



Living Decoloniality podcast

In 2024, CHL proudly supported Season 2 of the Living Decoloniality podcast, hosted by humanitarian researcher, activist and independent researcher and humanitarian, Carla Vitantonio. Living Decoloniality is a podcast which explores practical experiences of decoloniality in the aid sector through interviews with individuals and groups who are tackling the harmful colonial legacy of the aid and humanitarian sectors. In Season 2, Carla further explored the notion of decoloniality through different lenses: knowledge and extractivism, nature and gender. The podcast had recorded more than 3,500 downloads when Season 2 concluded in July 2024.



Digital engagement

Channel	2023	2024
 Website +3.4 increase users	59,685	61,679
 LinkedIn +15.6% increase followers	30,120	34,846
 Facebook -0.1% decrease followers	44,953	44,912
 Twitter/X +5.5% increase followers	3,586	3,784
 YouTube +29.5% increase subscribers	826	1,069
 Email list +15% increase subscribers	7,001	8,064
 Email list (FR) +44.7% increase subscribers	2,915	4,217

‘Breaking barriers: women’s leadership and education at the heart of the humanitarian response’, Dakar, Senegal, October 2024

The Centre for Humanitarian Leadership’s ‘Breaking Barriers’ women’s leadership conference, held in Dakar, Senegal, in October 2024 was a landmark event for the humanitarian sector in West and Central Africa, and widely appreciated by the 125 in-person and online participants.

The conference facilitated panel discussions on best practices for advancing women’s leadership and hosted interactive working groups that developed actionable recommendations for NGOs. The high engagement both at the conference and following the event, with 995 YouTube views of the sessions in the two months following the event, underscores the importance of the conference’s content and discussions. Feedback highlighted the event’s critical role in promoting women leaders and inclusive strategies.



“The conference reinforced the importance of promoting more women leaders and developing inclusive strategies in the humanitarian response.”

‘Breaking Barriers’ conference participant

2024 Challenges

Despite ongoing sector-wide challenges, 2024 has been a year of resilience and adaptation for the Centre. The international education landscape remains complex, with significant barriers emerging for potential students from key markets like Pakistan, India, and Kenya. These challenges include doubled visa costs, increased financial requirements for international students, and historically low visa approval rates, all of which have impacted our growth trajectory for the Master of Humanitarianism and Development program.

The ripple effects of our rapid 2023 expansion continue to influence organisational dynamics, particularly in terms of staff workload. Our teams have shown remarkable dedication while managing increased responsibilities, though this has highlighted the need for sustainable staffing solutions. The competitive nature of the business development environment has also intensified, with organisations across the sector vying for increasingly limited funding opportunities.



Financial statements

Project	Opening balance	Income	Total Project Funds Available	Expenses	Closing balance
ASEAN Senior Exec Disaster Management Program (AHA Centre)	\$ -	\$ 75,851	\$ 75,851	\$ 75,851	\$ -
Australia-India Cooperation for a Disaster Resilient Future (Deakin University)	\$ -	\$ 11,000	\$ 11,000	\$ 11,000	\$ -
Crisis Leadership Program Sudan (Norwegian Refugee Council)	\$ -	\$ 358,987	\$ 358,987	\$ 358,987	\$ -
Crisis Leadership Program Turkiye Syria (Centre for Disaster Philanthropy)	\$ -	\$ 387,177	\$ 387,177	\$ 151,064	\$ 236,113
Crisis Leadership Program Turkiye Syria (Fondation De France)	\$ -	\$ 132,784	\$ 132,784	\$ 30,188	\$ 102,596
Crisis Leadership Program Ukraine (Centre for Disaster Philanthropy)	\$ 278,160	\$ -	\$ 278,160	\$ 278,160	\$ -
Crisis Leadership Program Ukraine (Fondation De France)	\$ -	\$ 129,670	\$ 129,670	\$ 63,373	\$ 66,298
Crisis Leadership Program Ukraine (Save the Children Australia)	\$ 130,000	\$ 220,000	\$ 350,000	\$ 130,003	\$ 219,997
Diverse Leadership in Crises (Action Against Hunger US) USAID sub award	\$ (175,891)	\$ 1,937,171	\$ 1,761,281	\$ 1,253,117	\$ 508,163
Global Executive Leadership Program Research (ODI) USAID sub award	\$ -	\$ 45,241	\$ 45,241	\$ 45,241	\$ -
Humanitarian Leadership Training Program (Mercy Corps)	\$ 34,790	\$ 2,753	\$ 37,544	\$ 37,544	\$ -
Humanitarian Leadership Training Program Curriculum Development (ODI)	\$ 97,657	\$ -	\$ 97,657	\$ 97,657	\$ -
Impact of International Humanitarian Law (Australian Red Cross)	\$ -	\$ 28,506	\$ 28,506	\$ 28,506	\$ -
Regional Humanitarian Research Hub (Deakin University)	\$ -	\$ 80,000	\$ 80,000	\$ 80,000	\$ -
Total	\$ 364,717	\$ 3,409,141	\$ 3,773,858	\$ 2,640,692	\$ 1,133,167

Our people

The Centre Executive Committee (CEC) directs the operations and strategic activities undertaken by the Centre. Meeting quarterly, the CEC makes decisions on strategic and financial matters, reviews and monitors financial reports and accounts, monitors compliance of obligations to third-party funding bodies and third-party collaborators and establishes and reviews key performance indicators for the Centre. In 2024, the Centre welcomed Dr Rina Bruinsma as a new member.

- Chair, Mr Mat Tinkler, CEO, Save the Children Australia
- Deakin Distinguished Professor Matthew Clarke, Deputy Vice-Chancellor Research and Innovation and Alfred Deakin Office of DVC Research & Innovation, Deakin University
- Professor Simon Tormey, Executive Dean, Faculty of Arts & Education, Deakin University
- Ms Melanie Book, Head of Humanitarian, Save the Children Australia
- Ms Anthea Spinks, Director of Community Development, City of Melbourne
- Mr Mamadou Diop, Country Director Mali, Action Contre la Faim
- Dr Balwant Singh, international development and humanitarian adviser, facilitator and mentor
- Ms Adelina Kamal, independent analyst and strategist on international policy development
- Thea Hilhorst, Professor of Humanitarian Studies, ISS/EUR
- Dr. Rina Bruinsma, Head of Government, Australian Red Cross
- Ex-Officio, Associate Professor Mary Ana McGlasson, Director, Centre for Humanitarian Leadership
- Ex-Officio, Dr Josh Hallwright, Deputy Director, Centre for Humanitarian Leadership
- Ex-Officio, Mr Ashfaq Ali Yacoob Ali, Projects and Grants Manager, Centre for Humanitarian Leadership
- Ex-Officio, Ms Fatima Nadiya, Senior Finance Partner, Finance Business Partnering, Deakin University
- Secretary, Ms Ursula de Almeida, Operations Coordinator, Centre for Humanitarian Leadership



Centre of Humanitarian Leadership staff and contributors

Over the course of 2024, the Centre was delighted to welcome a swathe of new staff members to the team, including Dr Marian Abouzeid, Amberlie Jane, Eva Filipiak, Thomas Bamforth, and Helen Seignior. We were sad to farewell Programs Director Rachel Routley, who was also Acting Director of the Centre in 2023.

Mary Ana McGlasson
Director

Joshua Hallwright
Deputy Director

Rachel Routley
Programs Director

Thomas Bamforth
Research Fellow (Programs)

Operations

Ashfaq (Ash) Ali Yacoob Ali
Project and Grants Manager

Ursula De Almeida
Operations Coordinator

Education

Justine de Rouck
Course Director, Lecturer,
Humanitarian studies

Perla Escalon
Francophone Program
Coordinator

Camille Lemouchoux

Coaching Lead,
Diplôme d'Études Supérieures
en Leadership Humanaire

Daniel McAvoy
Course Director, Masters of
Humanitarian Assistance

Lauren Harris
Strategic Projects Advisor

Petra Helal
Crisis Leadership Program
Coordinator

Michael Barrett
Marketing & Communications
Officer (Francophone)

Eva Filipiak
Senior Project Officer/Research
Assistant

Research

Phoebe Downing
Senior Research Fellow

Helen Seignior
Research Fellow

Partnerships and engagement

Marian Abouzeid
Associate Director, Network
Engagement

Jess Plummer
Senior Communications Advisor

Cara Schultz
Publications Editor

Amberlie Jane
Senior Events Officer

CHL Associates

Ayéle Mathilde Ayite Delvaux
Delphine Durand
Dominic Bowen
Safiatu Alabi
Corinne Boulad
Nidal Ajaj

Yurii Bezkorovainyi
Aurelie Webster
Mayada Elmaki

**Associates who worked less than 20 days for the Centre in 2024 are not listed by name, but we thank them for their contribution to our work.*

Research Affiliates (Deakin University)

Distinguished Deakin Professor Matthew Clarke

Deputy Vice-Chancellor, Research and Innovation

Dr Zouhir Gabsi

Senior Lecturer, Arabic and Islamic Studies

Dr Leanne Kelly

Postdoctoral Research Fellow, Alfred Deakin Institute

A/Prof Max Kelly

Associate Professor, International and Community Development, School of Humanities and Social Sciences

EmPr Sue Kenny

Emeritus Professor, Faculty of Arts and Education/Office of the Executive Dean Arts and Education

Dr Kirstin Kreyscher

Associate Lecturer, School of Humanities and Social Sciences,

A/Prof Fiona McKay

Associate Professor, School of Health and Social Development/ Institute for Health Transformation

Dr Tebeje Molla

ARC Future Fellow, School of Education

Prof Yin Paradies

Deakin Distinguished Professor and Chair in Race Relations, School of Humanities and Social Sciences

Miss Emma Pearce

Graduate Researcher, School of Humanities and Social Sciences

A/Prof Alfred Presbitero

Associate Head of School, Teaching & Learning, Postgraduate, Deakin Business School

Dr Melisa Rangitakatu

Graduate Researcher, School of Humanities and Social Sciences

A/Prof Anthony Ware

Associate Professor of Humanitarianism and Development

Dr Vicki-Ann Ware

Senior Lecturer, International and Community Development



Partners

Collaboration is integral to the Centre for Humanitarian Leadership.

Partnership was fundamental to our founding and continues to influence our ongoing mission to transform the humanitarian system.

Thank you to our partners in 2024.





**CENTRE FOR
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The Centre for Humanitarian Leadership

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